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| **Educational Assistance Program for Nursing Students** | • Applicable to LPN, ADN, BSN, MSN courses  
• Maximum $3,000/ year  
• Reimbursement for tuition, books, fees, equipment & supplies necessary to the course  
• $3,000 assistance equals 1 year service to JCMH | • JCMH Employee & Nursing Student (LPN, ADN, BSN, MSN)  
• Completed introductory period  
• Working 20+ hours/ week  
• Not receiving assistance from any other source  
• Courses must be intended to maintain or improve skills R/T current position  
• Must receive “C” grade or better | • Submit application to the Education Center  
• Upon course completion, you must submit written proof of successful grade to Human Resources  
• After successful grade verified, paperwork will be submitted to Accounting for a reimbursement check | • Does not apply to continuing education courses (necessary to maintain license)  
• Applications forms include: Application for Nursing School Education Assistance, Outside Tuition Assistance & department head recommendation letter (available in Nurse Recruiter’s office) |
| **JCMH Tuition Assistance Program** | • Reimbursement assistance for all courses taken through an accredited institution of advanced learning  
• Reimbursement for 75% of tuition cost and 25% of administration fees  
• Not reimbursed for books, supplies, equipment & other fees  
• Reimbursement cannot exceed $500 in a calendar year | • JCMH Employee  
• Working 20+ hours/ week  
• Completed 6 month introductory period  
• Courses must improve job skills or assist in attaining career goals  
• Must receive “C” grade or higher | • Submit “Application for Tuition Assistance,” “Outside Tuition Assistance,” & “Record of Cash Receipt/Statement of Student Account” forms to Human Resources Department  
• Upon course completion, you must submit written proof of successful grade to Human Resources | • If any employee receives ANY financial assistance for tuition or administration fees from another entity, the total amount will offset JCMH’s reimbursement |
| **Nurse Intern Scholarship For First-Year RN Students** | • Scholarship covers tuition, books, supplies and fees at an accredited RN program for the final 2 semesters of coursework  
• Requires 2 years service to JCMH as a RN | • Completed summer Nurse Intern Program  
• Accept Nurse Tech position and work as Nurse Tech during last 2 semesters of RN school  
• Must maintain GPA or 2.0 or greater throughout the final year of the program | • Submit “Nurse Intern Scholarship” application (requires one-page typed essay) to the Nurse Intern Program Coordinator by specified deadline  
• Monies paid directly to the accredited RN program | • If recipient fails any semester of their RN program, they must reimburse JCMH for the full amount received |
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| Mac Mollison Scholarship Fund                | • Scholarship award is applicable to medical school or master’s level program of nursing  
• No financial obligation is required | • Accepted into an accredited medical school or master’s level program of nursing (MD, PA, CRNA, MSN) in Oklahoma  
• Acceptance letter from college or higher learning program | • Submit applications to the Public Relations Department (copy of acceptance letter required upon submission)  
• Applications are accepted in June of each year (deadline June 30)  
• Six-member committee selects the scholarship recipients on an annual basis  
• Recipients are notified in July or August of their award |
| Foundation Student Loans                     | • Tuition-For-Time is the required form of repayment  
• Contract between the individual and the JCMH Foundation  
• JCMH employees who receive funding through the JCMH Foundation (for tuition, fees and books) may not receive funds from any other JCMH tuition assistance program | • JCMH employee who has demonstrated a strong work record & who would benefit the hospital with their education  
• Acceptance letter from college or higher learning program  
• Applies to program courses only | • Submit applications to the Public Relations Department (copy of acceptance letter required upon submission)  
• Approval from the Department Head, Senior Manager and Chief Executive Officer  
• After the individual has completed his/her education, they agree to work in a position at JCMH for which education was completed |
| Foundation Student Scholarship               | • Scholarship award is applicable to an employee who is pursuing general education courses  
• $500.00 Scholarship awarded 3 times yearly (Fall, Summer & Spring semesters)  
• No financial obligation is required | • Employed at JCMH 2 consecutive years  
• Full or part time employment  
• No disciplinary actions on file  
• No bad debt with JCMH  
• Medical field or job related courses including pre-requisite classes for nursing students | • Submit applications to the Education Center  
• Applications accepted 3 times per year for Fall, Summer, & Spring semesters  
• A Meditech message will be sent when applications are available and the submission date to be considered for the scholarship. |
| Physician Manpower Training Commission (Nursing Students) | • Matching Scholarship funds from the State of Oklahoma and JCMH  
• Upon completion of school, the scholarship recipient is obligated to practice nursing at JCMH one year for each academic year of financial assistance received (or repay the scholarship plus interest)  
• The State of Oklahoma allots JCMH specific funds on a yearly basis | • Nursing student from Oklahoma (enrolled in LPN, ADN, BSN, MSN program)  
• Recipients must practice nursing in Oklahoma  
• Acceptance letter from nursing program | • Submit applications to the Education Center  
• Applications are available after March 1 of each year  
• JCMH participates in the Nursing Student Assistance Program that is administered by the Physician Manpower Training Commission through the State of Oklahoma:  
1. Must be legal Oklahoma resident  
2. Must be legal US citizen  
3. Must be admitted to an accredited nursing program |