

JACKSON COUNTY MEMORIAL HOSPITAL EDUCATION ASSISTANCE PROGRAMS

Program	Description	Requirements	Process	
Educational Assistance Program for Nursing Students	<ul style="list-style-type: none"> • Applicable to LPN, ADN, BSN, MSN courses • Maximum \$3,000/ year • Reimbursement for tuition, books, fees, equipment & supplies necessary to the course • \$3,000 assistance equals 1 year service to JCMH 	<ul style="list-style-type: none"> • JCMH Employee & Nursing Student (LPN,ADN, BSN, MSN) • Completed introductory period • Working 20+ hours/ week • Not receiving assistance from any other source • Courses must be intended to maintain or improve skills R/T current position • Must receive "C" grade or better 	<ul style="list-style-type: none"> • Submit application to the Education Center • Upon course completion, you must submit written proof of successful grade to Human Resources • After successful grade verified, paperwork will be submitted to Accounting for a reimbursement check 	<ul style="list-style-type: none"> • Does not apply to continuing education courses (necessary to maintain license) • Applications forms include: Application for Nursing School Education Assistance, Outside Tuition Assistance & department head recommendation letter (available in Nurse Recruiter's office)
JCMH Tuition Assistance Program	<ul style="list-style-type: none"> • Reimbursement assistance for all courses taken through an accredited institution of advanced learning • Reimbursement for 75% of tuition cost and 25% of administration fees • Not reimbursed for books, supplies, equipment & other fees • Reimbursement cannot exceed \$500 in a calendar year 	<ul style="list-style-type: none"> • JCMH Employee • Working 20+ hours/ week • Completed 6 month introductory period • Courses must improve job skills or assist in attaining career goals • Must receive "C" grade or higher 	<ul style="list-style-type: none"> • Submit "Application for Tuition Assistance," "Outside Tuition Assistance," & "Record of Cash Receipt/Statement of Student Account" forms to Human Resources Department • Upon course completion, you must submit written proof of successful grade to Human Resources 	<ul style="list-style-type: none"> • If any employee receives ANY financial assistance for tuition or administration fees from another entity, the total amount will offset JCMH's reimbursement
Nurse Intern Scholarship For First-Year RN Students	<ul style="list-style-type: none"> • Scholarship covers tuition, books, supplies and fees at an accredited RN program for the final 2 semesters of coursework • Requires 2 years service to JCMH as a RN 	<ul style="list-style-type: none"> • Completed summer Nurse Intern Program • Accept Nurse Tech position and work as Nurse Tech during last 2 semesters of RN school • Must maintain GPA or 2.0 or greater throughout the final year of the program 	<ul style="list-style-type: none"> • Submit "Nurse Intern Scholarship" application (requires one-page typed essay) to the Nurse Intern Program Coordinator by specified deadline • Monies paid directly to the accredited RN program 	<ul style="list-style-type: none"> • If recipient fails any semester of their RN program, they must reimburse JCMH for the full amount received

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Mac Mollison Scholarship Fund	<ul style="list-style-type: none"> • Scholarship award is applicable to medical school or master's level program of nursing • No financial obligation is required 	<ul style="list-style-type: none"> • Accepted into an accredited medical school or master's level program of nursing (MD, PA, CRNA, MSN) in Oklahoma • Acceptance letter from college or higher learning program 	<ul style="list-style-type: none"> • Submit applications to the Public Relations Department (copy of acceptance letter required upon submission) • Applications are accepted in June of each year (deadline June 30) • Six-member committee selects the scholarship recipients on an annual basis 	<ul style="list-style-type: none"> • Recipients are notified in July or August of their award
Foundation Student Loans	<ul style="list-style-type: none"> • Tuition-For-Time is the required form of repayment • Contract between the individual and the JCMH Foundation • JCMH employees who receive funding through the JCMH Foundation (for tuition, fees and books) may not receive funds from any other JCMH tuition assistance program 	<ul style="list-style-type: none"> • JCMH employee who has demonstrated a strong work record & who would benefit the hospital with their education • Acceptance letter from college or higher learning program • Applies to program courses only 	<ul style="list-style-type: none"> • Submit applications to the Public Relations Department (copy of acceptance letter required upon submission) • Approval from the Department Head, Senior Manager and Chief Executive Officer 	<ul style="list-style-type: none"> • After the individual has completed his/her education, they agree to work in a position at JCMH for which education was completed
Foundation Student Scholarship	<ul style="list-style-type: none"> • Scholarship award is applicable to an employee who is pursuing general education courses • \$500.00 Scholarship awarded 3 times yearly (Fall, Summer & Spring semesters) • No financial obligation is required 	<ul style="list-style-type: none"> • Employed at JCMH 2 consecutive years • Full or part time employment • No disciplinary actions on file • No bad debt with JCMH • Medical field or job related courses including pre-requisite classes for nursing students 	<ul style="list-style-type: none"> • Submit applications to the Education Center • Applications accepted 3 times per year for Fall, Summer, & Spring semesters 	<ul style="list-style-type: none"> • A Meditech message will be sent when applications are available and the submission date to be considered for the scholarship.
Physician Manpower Training Commission (Nursing Students)	<ul style="list-style-type: none"> • Matching Scholarship funds from the State of Oklahoma and JCMH • Upon completion of school, the scholarship recipient is obligated to practice nursing at JCMH one year for each academic year of financial assistance received (or repay the scholarship plus interest) • The State of Oklahoma allots JCMH specific funds on a yearly basis 	<ul style="list-style-type: none"> • Nursing student from Oklahoma (enrolled in LPN, ADN, BSN, MSN program) • Recipients must practice nursing in Oklahoma • Acceptance letter from nursing program 	<ul style="list-style-type: none"> • Submit applications to the Education Center • Applications are available after March 1 of each year 	<ul style="list-style-type: none"> • JCMH participates in the Nursing Student Assistance Program that is administered by the Physician Manpower Training Commission through the State of Oklahoma: <ol style="list-style-type: none"> 1. Must be legal Oklahoma resident 2. Must be legal US citizen 3. Must be admitted to an accredited nursing program